



Your Advantage

News and information to help you and your business succeed

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Employer Advantage launches new website

If you haven't been there recently, you'll notice a big difference the next time you visit our website. Wanting to take advantage of new technologies and make our site a better resource for our clients we've undergone a major overhaul. Designed and built by Bluespace Creative, Inc., the new site features a brand new look and updated information. But what you can't see is what we're most excited about. The new site allows us to regularly update information and add exciting new features and media. We look forward to what the future holds for this site and invite you to make regular visits.



Employer Advantage successfully completes an SAS 70 Type II audit.

What is a SAS 70 audit?

A SAS 70 audit is a highly specialized audit conducted in accordance with the American Institute of Certified Public Accountants (AICPA) Statement on Auditing Standards (SAS) No. 70, Service Organizations. A SAS 70 audit validates that a service organization has completed an in-depth audit of their control activities, covering controls over information technology and payroll processing at Employer Advantage. The SAS 70 Type II audit report not only includes a description of controls, but also includes detailed testing of those controls.

Who conducted the audit?

Accell is a licensed, full-service CPA and consulting firm that specializes in conducting SAS 70 audits. They provide personalized and responsive service, experienced and dedicated professionals, and high quality deliverables.

What does this mean to me?

It provides you and your organization the confidence and comfort in knowing that Employer Advantage employs stringent internal controls over every service we provide.

Where can I get more information?

If you would like to learn more about SAS 70 audits or Accell please visit www.sas70pros.com.

Making Work Pay

The IRS released the "Making Work Pay" credit through new tax tables for wage earners. This tax provision is a part of the American Recovery and Reinvestment Act of 2009. Employer Advantage will implement these tables for all clients by April 1, 2009.

The new withholding tables should reduce the amount of income tax withheld from employees' wages. Employees do not have to do anything to receive the benefit of this change in their take-home pay.

If employees do not want to have their withholding reduced, they may want to file a new W-4 form with Employer Advantage. Employees may claim fewer withholding allowances on line 5 or request additional amounts to be withheld on line 6. For additional help, employees may visit the IRS website at www.irs.gov and use the "Withholding Calculator."

EA Walking 4A Cure

Employer Advantage has formed a team, "EA Walking 4A Cure" for Walk MS on April 25, 2009 to help find a cure for Multiple Sclerosis.



Multiple Sclerosis (MS) is a disease that interrupts the flow of information from the brain to the body and stops people from moving freely. MS affects more than 400,000 people in the United States and approximately 2.5 million people worldwide. The disease can affect anyone and is usually diagnosed between the ages of 20 and 50.

With help from events like Walk MS, the National MS Society funds more MS research than any other private organization and provides informational programs and services to all those affected by MS.

Employer Advantage has set a team goal of \$1000.00 for Walk MS. You can follow our progress at http://main.nationalmssociety.org/site/TR/Walk/KSGWalkEvents?team_id=160728&pg=team&fr_id=10284. You can also register to join our team or start a team of your own. Whatever you do, we appreciate your support for the National Multiple Sclerosis Society.

Going Greener

Employee online pay stubs are now available for all clients. Employees can view their online pay stubs on or before the company's pay date. By eliminating the paper stub, companies can save time and paper, making employees happier as well as helping the environment.

Employees can also have their pay deposited directly into checking and savings accounts or loaded onto a paycard (electronically). These payroll options are easily obtained and are available at no added cost. One of the greatest advantages of direct deposit is that employees' funds are available more quickly, via bank account/paycard than the old fashioned traditional live check. Regardless of weather, location or work schedule, your employees' pay is in the bank (or on the card).

If you are interested in joining the ranks of hundreds of other employers who are taking advantage of the greening of your pay cycles, please contact Kathryn Watkins at 417-782-3909 or Kathryn@employeradvantage.com.

Remember, online pay stubs are already available for your employees. Think GREEN – let EA simplify the payroll portion of your life so you can live it better.



The New Look

The Employer Advantage Newsletter is undergoing some changes!

You may have noticed that the EA Newsletter this month was delivered a little differently. By sending your newsletter this way, we can archive past issues on the website for easier reference. Also, the newsletter is formatted for printing to make it easier to read as well as pass along to others. We will be looking at other ways to make the newsletter even more accessible and valuable to our clients. We'd like to know what you think about our new look, so please send us any comments or suggestions to eanews@employeradvantage.com. We look forward to hearing from you.